

Organizational Structures That Work: Small Company Edition

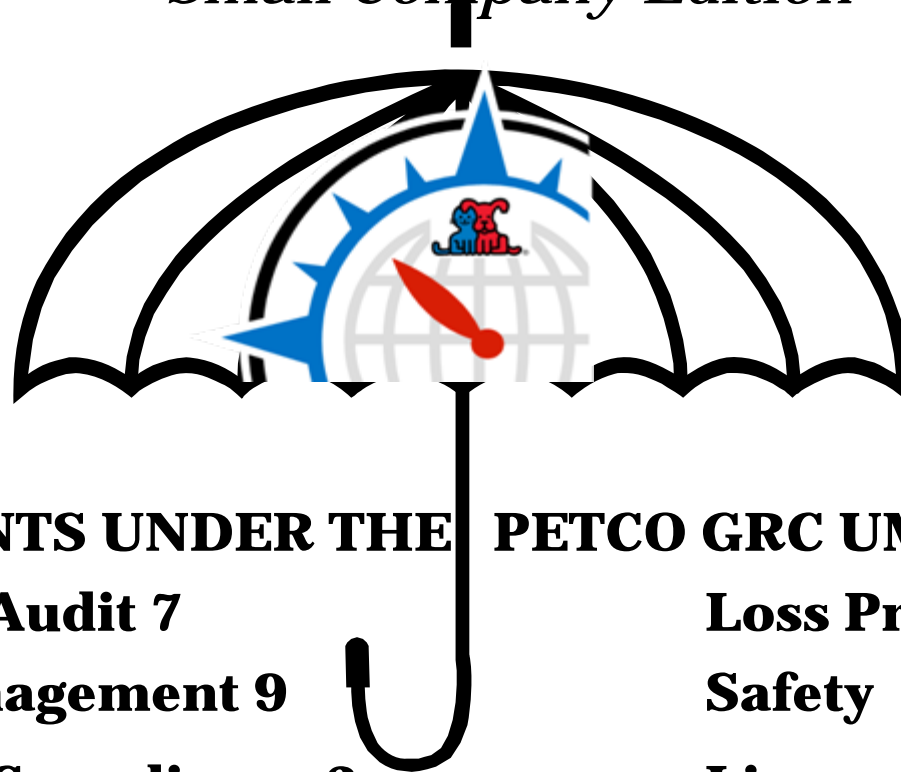
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*VP - Chief Compliance Officer
PETCO Animal Supplies, Inc.*



COMPLIANCE WEEK 2010

*Organizational Structures That Work:
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DEPARTMENTS UNDER THE

Internal Audit 7

Risk Management 9

Ethics & Compliance 3

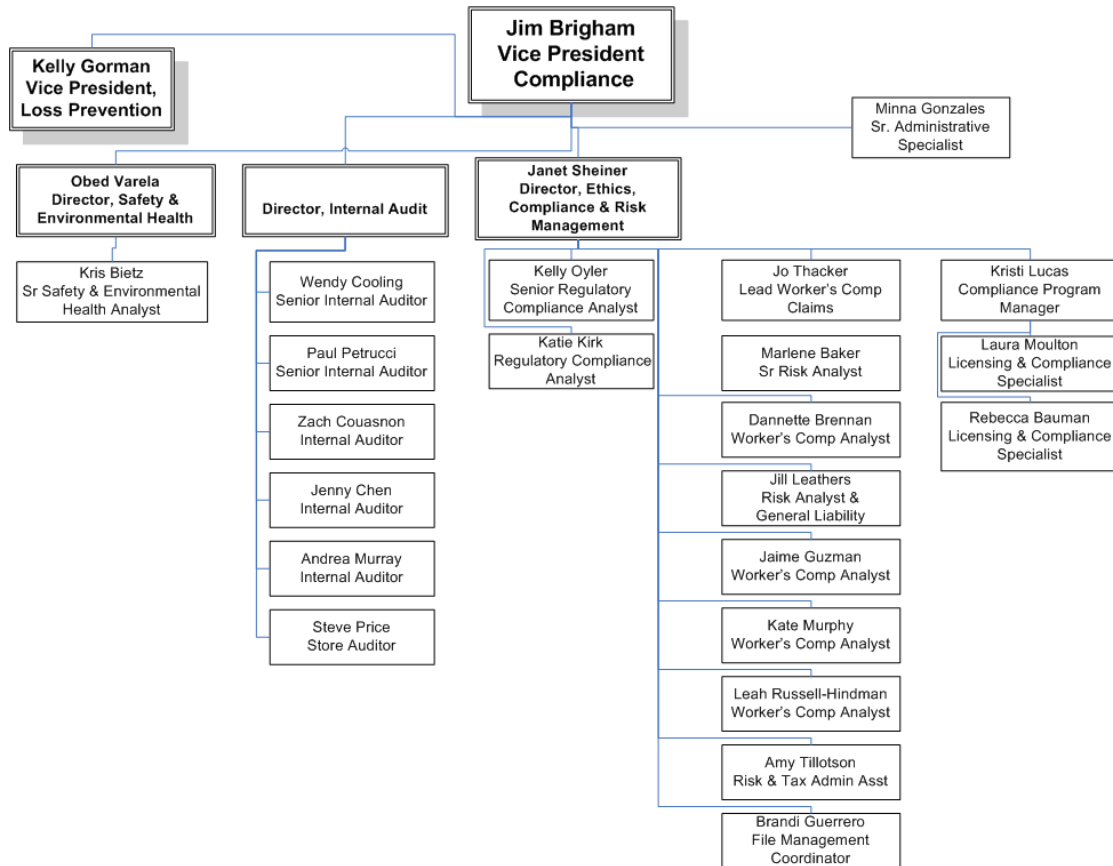
PETCO GRC UMBRELLA

Loss Prevention 44

Safety 2

Licenses/Permits 2

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Compliance Growth At PETCO

- 2007 Pet Food Recall
- Joliet Distribution Center/FDA Matter
- Consolidation of Governance Departments
- Single Store Compliance Audit

All of these changes have resulted in better compliance at less cost.

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•Regulatory Compliance Metrics

Open RCRs (as of 04/22/2010)

| Regulator Type | Total | Percent | > 30d |
|-------------------------------------|-----------|----------|-----------|
| Animal Welfare or Humane Society | 5 | 5% | 1 |
| Building Code or Fire Inspector | 24 | 25% | 9 |
| Business License/Taxation | 5 | 5% | 2 |
| Department of Agriculture (not WAM) | 15 | 15% | 6 |
| Department of Health | 8 | 8% | 3 |
| Department of Labor / OSHA | 3 | 3% | 2 |
| FDA / USDA | 0 | 0% | 0 |
| Other | 0 | 0% | 0 |
| Police / Sheriff / Law Enforcement | 1 | 1% | 0 |
| Vendor | 2 | 2% | 1 |
| Weights & Measures (WAM) | 34 | 35% | 10 |
| Grand Total | 97 | - | 34 |

RCR Aging Report (as of 04/22/2010)

| Age (d) | Total | Percent |
|--------------------|-----------|----------|
| < 30 | 63 | 65% |
| 31 - 60 | 27 | 28% |
| 61 - 90 | 3 | 3% |
| > 90 | 4 | 4% |
| Grand Total | 97 | - |

RCR Statistics

Average Age of Open RCRs (d) = 30

Average TAT YTD 04/22 (d) = 10

KK/MS Average TAT (d) = 9

KO Average TAT (d) = 16

RCRs Received* 04/15-04/22 = 21

RCRs Closed* 04/15-04/22 = 42

* Excluding Audit by
PETCO Visits: (Received:
62; Closed:73)

FY2010 RCRs

Received = 570
(+Audit by PETCO = 312)