

Building Compliance at the High-Growth Company



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COMPLIANCE WEEK 2014
POWERFUL INSIGHTS, PRACTICAL IDEAS, REAL SOLUTIONS

#CW2014

Agenda

- Overview & 3 Themes
- Comments from Speakers
- Question & Answer



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Pervasive Themes

1. Governance
2. Operationalizing Compliance
3. Enabling Business Growth



Pervasive Themes

Governance

- Diverse Constituencies
- Risk Sensitivity
- Teachable Moments

Operationalizing Risk

- Flexibility: What needs to be done?
- Creativity: How many ways can you solve the problem?
- Scalability: Build for growth

Adding Business Value

- Compliance as business enabler
- Foundational influence on culture
- Hire solid talent early

Pervasive Themes

Governance

1. Stakeholders
2. Empowering Others - Team
3. Show Don't Tell



Operationalizing Compliance

1. By Design
2. Dimensioning & Ownership of Risk



Pervasive Themes

Adding Business Value

1. Align to Corporate Priorities
2. Drive Corporate Priorities
3. Trust



Not a 1 or 0

1. Compliance is never 100%
2. Compliance is people, process, technology

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