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AES Corp. is a global power company that owns and operates a diverse and growing portfolio of electricity generation and distribution businesses, which provide reliable, affordable energy to customers in 21 countries on 5 continents.

AES understands that a reliable, affordable supply of electricity is essential to human progress, economic growth, public health and security.

Our mission: Improving lives by providing safe, reliable and sustainable energy solutions in every market we serve.



# A Values-Driven Company

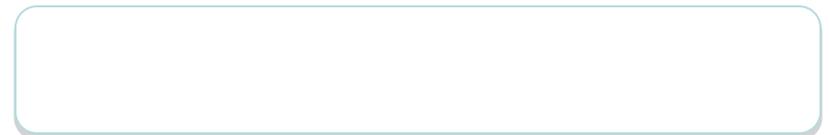
- AES's values are at the core of our business:
  - *Put Safety First*
  - *Act with Integrity*
  - *Honor Commitments*
  - *Strive for Excellence*
  - *Have Fun through Work*
- We promote a values-based environment
- We encourage an open dialogue on ethical issues and business practices, internally and externally



# Winning popularity battle for compliance

## **Our Values add value**

- Give us a common framework and support our culture
- Keep us safe and prevent physical harm
- Prevent losses from government investigations and litigation
- Prevent reputational damage from public disclosures
- Create trust with our business partners and make them more willing to work with us
- Help us better understand our business partners
- Help others give us the benefit of the doubt when things go wrong
- Improve morale and productivity
- Help retain people and other stakeholders



# Global Compliance Network

- AES Values Guide (Code of Conduct)
- Contract compliance and counterparty due diligence
- AES Helpline and internal investigations
- Training and communication
- Self assessments
- Ethics Champion Program

