

# Putting Risk & Compliance Decisions Into a Consistent Context

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**COMPLIANCE WEEK** 2013  
POWERFUL INSIGHTS, PRACTICAL IDEAS, REAL SOLUTIONS

#CW2013

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**MISSION:** Since Shire's formation just over 25 years ago, we remain true to our purpose to help people with life-altering conditions lead better lives.

**BUSINESS:** Shire focuses on five therapeutic areas:

- Neuroscience, Rare Diseases, Gastrointestinal, Internal Medicine and Regenerative Medicine.

**PRESENCE:** Shire is a fast-growing company with more than 5,300 employees. Shire products are marketed in over 50 countries worldwide, and have offices in over 29 countries.

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## KEY CHALLENGES AROUND GRC

- **Driving awareness** into Information Security and how it can be a business enabler
- **Reducing the cost** and efforts to comply with ever changing Compliance requirements
- **Managing risk** tolerances to acceptable levels so we can continue to innovate and compete in our business
- **Creating a culture** in Security that embraces the business we are in and does not perform Security for Security's sake
- **Driving automation and efficiency** into our work products through systems where resources are hard to come by
- **Visibility** to management of program improvement and value over time

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## HOW SHIRE PUT RISK & COMPLIANCE DECISIONS INTO CONSISTENT CONTEXT

- Used OCEG Redbook as framework for assessment, developed a comprehensive security maturity measurement solution, based on the 8 Universal Outcomes
- Used RSA Archer to provide integrated, comprehensive, and flexible tool
- Leveraged extensive GRC experience of partner OpenSky Corporation

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## BENEFITS SHIRE SEES FROM PUTTING RISK & COMPLIANCE DECISIONS INTO CONSISTENT CONTEXT

- Creates baseline for program maturity and compliance state
- Creates spotlight on areas for improvement as well as where we were doing well
- Assessment in platform (Archer) allows depth, flexibility, and ongoing review
- Provides ability to plan improvements and prioritize investment
- Improves security awareness and compliance
- Drives credibility into the program as well as demonstrates its depth.
- Lather, rinse, repeat for assessments: provides trending and showcases GRC value to the business.