

COMPLIANCE RISK IN EMERGING MARKETS

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Stryker EEMEA

**\$9.0 billion in annual
sales in 2013**

**Products sold in
100+ countries**

stryker[®]

**25,000+ employees
globally**

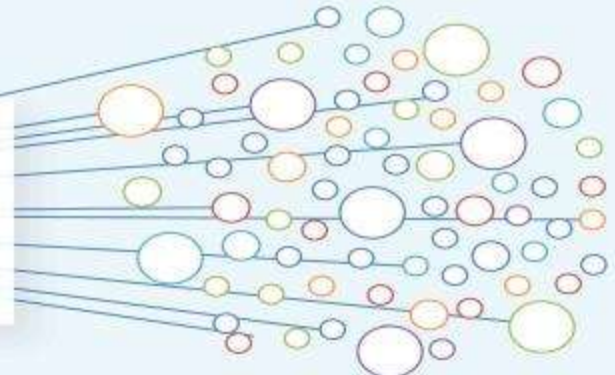
**37 manufacturing and
R&D locations worldwide**

EMERGING MARKET COMPLIANCE RISK

THIRD-PARTY RISK Did You Know?



does business with
3500+
third parties¹



90%

of FCPA cases involve third-party intermediaries²

\$800 MILLION

the civil and criminal fines for the top FCPA case of all time involving third parties³

¹ "average" refers to "average respondent" in the Kroll/Compliance Week Anti-Bribery and Corruption Benchmarking Report 2013

² Ernst & Young, Growing Beyond: a place for integrity 12th Global Fraud Survey, 2012

³ The FCPA Blog, France's Total SA Cracks Our Top 10 List, Richard L. Cassin, May 29, 2013



MITIGATING RISK

New Party Due Diligence



Ongoing Monitoring



Localized Training & Communication

