Victoria Lang

HMSHost Corp.

Sr. Manager Policies & Procedures





Inventory & Buy-in



Infrastructure



Meta Policy (Policy on Policies)



Leveraging Technology



Inventory & Buy-in

- Policy Management Today
- Policies & Procedures Matter
- Objective:

Get the right information in the right hands, timely to manage the business efficiently, effectively and responsibly.



Infrastructure

Sponsor

VP/Executive

Policy Steering Committee

Leadership

Sr. Director **Regional Operations Controller** Committee Chair

Sr. Director Corporate Analysis & Reporting

Sr. Director **Regional Operations Controller**

SMEs As Needed

VP Operations

VP Operations Canada

VP Audit & Compliance

VP Associate Relations

Legal or IT Advisors As Needed

Policy Development Team

Tori Lang Leadership

Sr. Manager, Policies & Procedures Team Leader

Functional

Technical

Sr. Director **Regional Operations Controller** **Business Controller**

Controller

Business Controller

Regional Controller Canada Operations

Controller

Controller/Staff Accountant

Controller

Controller

Director Quality Assurance

Director Loss Prevention

HR Associate Relations

SMEs, Legal and/or IT Advisors As Needed

COMPLIANCE WEEK POWERFUL INSIGHTS, PRACTICAL IDEAS, REAL SOLUTIONS

Steering Committee

- ✓ Clear authority for policy document review, approval, tracking deviations and retiring and archiving of documents
- ✓ Champion and advocate
- ✓ Review and approve: charters, scope, policy management process recommendation (i.e. Meta Policy)
- ✓ Prioritize, review and approve new and updated Operations Finance policy documents
- ✓ Guidance for communication, training & implementation
- ✓ Assess noncompliance

Development Team

- ✓ Recommend scope
- ✓ Review and approve team charter
- Develop policy management process recommendation
- Execute policy development roles and responsibilities
- ✓ Recommend opportunities for policy updates and/or consolidation
- ✓ Evaluate deviation process and application for improvement



Meta Policy

"Establishes development, approval and administration process for the creation, modification, deviation from, retirement of, issuance and maintenance of documents within Operations Finance scope."

- Policy Document Definitions
- Policy Lifecycle Roles & Responsibilities
- Policy Document Lifecycle Procedures, Workflow & Participation
- Style Guide & Template(s)
- Review Schedule



Leveraging Technology

Policy Deviation Application

PolicyRepository/Management Tool

Key Benefits

- Accessibility & Mobility
- Promotes standardization and simplification
- Reduces administrative burden
- Decreases expenses through process optimization and increased productivity
- Mitigates risk
- Provides defensibility assists in preventing incidents and losses
- Accessibility & Mobility!