Kevin Sisemore CPA CFE CIA University of Colorado Executive Director of Internal Audit



COMPLIANCE WEEK 2014 POWERFUL INSIGHTS, PRACTICAL IDEAS, REAL SOLUTIONS

31 Years Experience in Audit and Investigations

20 Years Corporate

11 Years Higher Ed

Certified Public Accountant

Certified Fraud Examiner

Certified Internal Auditor

Fraud Examination Educator and Writer

UNIVERSITY OF COLORADO

\$3 Billion Annual Budget

27,500 Employees – 3rd Largest Employer in Colorado

NCAA Division 1 University

\$770 Million in Research Funding

Medical Campus

Medicine Nursing Dentistry Pharmacy

The First Step

Compliance Investigations Policies

- Definitions
- Reporting Requirements
- Investigative Roles and Responsibilities
- Remedial Actions (Consequences)

Investigation Response Team

Compliance Office Internal Audit

Legal Counsel Human Resources

Finance Security/Police

Internal SMEs External SMEs

Appropriate Level of Management

When Definitely to Consult Internal Audit

- Appearance of a Personal Benefit
- A Control or Process Issue
- Clear Financial Impact
- Effort to Conceal

When to Consider Consulting Internal Audit

- A Matter of Policy Interpretation
- A Dispute over Applicability
- No Effort to Conceal